

**TABERNACLE TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION
April 26, 2021**

7:00 - PM Regular Business Meeting

Virtual Meeting Sign-In:
<https://zoom.us/j/99306549186>
Meeting ID: 993 0654 9186

AGENDA - FINAL
Meeting call to order by President

I. Flag Salute

II. Roll Call

Board Member	Present	Absent	Board Member	Present	Absent
President: Mrs. Megan Chamberlain			Dr. Megan Jones		
Vice President: Mrs. Julia Sailer			Mr. Brian Lepsis		
Mrs. Gail Corey			Dr. Kevin McCloy		
Mr. Daniel Dilks			Mrs. Victoria Shoemaker		
Colonel Stephen Henske					

III. Sunshine Act Statement....NJSA 10:4-6: In compliance with the Open Public Meetings Act, this is to announce that adequate and electronic notice of this meeting was given in the following manner: On December 29, 2020 notice of this meeting was transmitted to the Burlington County Times and the Central Record, filed with the Township Clerk, and posted in the office of the Business Administrator/Board Secretary. Additional notification was made on March 25, 2021 in the Burlington County Times to inform the public that this meeting will be held remotely utilizing Zoom. Notification was also posted on both the district website and district app and a physical copy was posted on the main door of the Kenneth R. Olson Middle School and Tabernacle Elementary School. I direct the Business Administrator/ Board Secretary to enter this statement into the minutes.

IV. Mission Statement:

We are empathetic, innovative, game changers: We Feel...We Think...We Do

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V. Presentation

- a. Final 2020-2021 Budget Presentation - Public Hearing
Presented by Shaun Banin, Superintendent/Principal and
Patricia Palmieri, School Business Administrator/Board Secretary

VI. Approval of Minutes

1. Regular Meeting - March 15, 2021

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

2. Executive Sessions - March 15, 2021

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

3. Special Meeting - March 30, 2021

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

4. Executive Session - March 30, 2021

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

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VII. Correspondence

VIII. Executive Session - Time:

**RESOLUTION 21-018
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Tabernacle Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of the closed session, at approximately _____ this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Tabernacle Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: _____);

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (**TEA Agreement**);

Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is: ()

Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

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X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is individual employee personnel matter); **Personnel Matters**

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

IX. Return to Public Session - Time:

X. Public Comment on Agenda Items

XI. Superintendent Reports

1. Assistant Principal's Report - Mrs. Gallagher
2. Assistant Principal's Report - Mr. McKeen

XII. Reports

1. Board Committee Reports:
 - a. Education/Technology
 - b. Human Resources
 - c. Operations
 - d. Policy
2. Liaison Reports:
 - a. NJSBA - Mrs. Corey
 - b. BCSBA – Mrs. Shoemaker
 - c. HSA - Mrs. Chamberlain
 - d. Education Foundation of Tabernacle Township - Col. Henske
 - e. SEPAG - Mrs. Shoemaker
 - f. School Wellness Committee - Mr. Dilks
 - g. Township Council - Dr. Jones

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Recommendations of the Superintendent

Education

1. Approval of Resolution #21-019: State Legislators Support of All School Districts for Equitable State Funding.
2. Approval of Summer SLLAM (Summer Learning of Language Arts and Mathematics): July 12, 2021 through July 22, 2021; Monday through Thursday, 9:00 am to 12:00 noon.

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

Personnel

1. Approval to revise previously approved Federal Family Leave and NJ Family Leave for employee #4044: April 12, 2021 through April 23, 2021 will be a paid leave (use of accumulated contract days) and April 26, 2021 through June 25, 2021 will be unpaid. RTW: June 28, 2021.
2. Approval of Federal Family Leave and NJ Family Leave for employee #4566: June 1, 2021 through June 15, 2021 will be paid leave (use of accumulated contract days) RTW: June 16, 2021.
3. Approval of Federal Family Leave and NJ Family Leave for employee #4765: June 2, 2021 through June 18, 2021 will be a paid leave (use of accumulated contract days) and September 1, 2021 through November 10, 2021 will be an unpaid leave. RTW: November 11, 2021.
4. Approval of Federal Family Medical Leave for employee #4192: April 21, 2021 through May 7, 2021 will be a paid leave (use of accumulated contract days) RTW: May 10, 2021
5. Approval to accept resignation of Jade Gordon as staff member of After School Help Program effective April 16, 2021.
6. Approval to accept, with regrets, the resignation of Jennifer Carr, Teacher, effective May 28, 2021 and as a curriculum writer effective April 16, 2021.
7. Approval to eliminate School Social Worker Position, effective July 1, 2021, due to economic and budgetary constraints
8. Approval of non-renewal of Employee #4727 due to elimination of position.
9. Approval to post for four teaching staff positions for the Summer SLLAM (Summer Learning of Language Arts and Mathematics) to work 4 hours per day throughout the program; one of which will also serve as facilitator for an additional 20 hours to plan the program.
10. Approval to accept, with regrets, the retirement request of Phyllis Wills, Special Education Assistant, effective July 1, 2021.
11. Approval to accept, with regrets, the resignation of Wendy Reilley, Special Education Assistant, effective April 30, 2021.
12. Approval to accept, with regrets, the resignation of Rita DiBlasi, Teacher, effective June 30, 2021 and as a curriculum writer effective April 20, 2021.

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13. Approval to reimburse the following staff member in the 2020-2021 school year, according to the terms of the contractual agreement, upon successful completion of the courses listed at the educational institutions indicated for the Summer 2021 Semester:
- a. Jennifer Valleau - Richard Stockton College - Summer Semester 2021
EDUC 5330 - Survey of Mild Learning Disabilities
14. *Approval of the employment of 12-Month Support Staff for the term effective July 1, 2021 - June 30, 2022:

BICKEL	KRISTIN	Custodian 12-Month	49,593.00
BROWN	JAMES	Main/Custodian/Driver	24,328.00
BROWN	STEVEN	Custodian 12-Month	49,543.00
DULIN	ASHLEY	Custodian 12-Month	38,917.00
MITCHELL	CATHERINE	Custodian 12-Month	48,223.00
WARRICK	LINDA	Custodian 12-Month	49,973.00
RICKARD	JOHN	Mechanic	62,066.00
KIMENHOUR	WILLIAM	Main/Custodian/Driver	53,439.00
WATSON	JOHN	Main/Custodian/Driver	53,819.00
WEISS	ROBERT	Groundskeeper	20,493.00
BROWN	KIMBERLY	Secretary 12-Month	49,004.00
ENDT	JUDITH	Secretary 12-Month	50,319.00
GREASER	VICTORIA	Secretary 12-Month	50,589.00
STEPHEN	ANNA	Secretary 12-Month	50,919.00
YATES	SONIA	Secretary 12-Month	51,164.00

15. *Approval of employment of 10-Month Support Staff personnel for the 2021-2022 school year:

BICKHARDT	EDWARD	Custodian 10-Month	21,038.00
THOMAS	RYAN	Technology Assistant	15,440.00

ADLER	SUSAN	Bus Driver	11,377.00
BRIDGE	GALE	Bus Driver	22,097.00
CARSWELL	DOREEN	Bus Driver	21,717.00
GERLACK	NILAH	Bus Driver	10,902.00
HALBACH	KATHLEEN	Bus Driver	13,567.00
HUGHES	LAURA	Bus Driver	10,002.00
SADOWSKI	KRISTINE	Bus Driver	27,529.00
SOLEY	TARA	Bus Driver	10,502.00
ZIMMERMANN	VICTORIA	Bus Driver	16,617.00

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16. *Approval of Non-Tenured Certificated Staff for the 2021-2022 school year:

CZEKAY	PAMELA	Teacher BA	55,426.00
DUNLEA	MICHAEL	Teacher MA+30	78,022.00
FLAKE	WILLIAM	Teacher MA	60,379.00
KOPEC	AMY	Teacher BA	55,026.00
NUTT	JEFFREY	Teacher BA	56,226.00
TRAINA	SAMANTHA	Teacher BA	56,226.00
MCMULLEN	STEPHANIE	Teacher MA	38,131.00
VALLEAU	JENNIFER	Teacher BA+15	57,061.00
WILKINSON	LINDSEY	Teacher BA+30	57,383.00

17. *Approval of employment of Tenured Certificated Staff for the 2021-2022 school year:

ADAMS-PAUL	REBECCA	Teacher BA	71,351.00
ANNICCHIARICO	LAUREN	Teacher MA	92,673.00
ARZT	STACEY	Teacher MA+30	67,722.00
BAUER	BRIDGET	Teacher MA+30	69,722.00
COLELLA	ALEXANDRA	Teacher BA	61,051.00
CONNOLLY	JENNIFER	Teacher BA	56,726.00
CRAMER	STEPHEN	Teacher MA	67,204.00
CRILLEY	KRISTA	Teacher BA	80,751.00
CRILLEY	THOMAS	Teacher MA	67,204.00
DEENEY	EVAMARIE	Teacher BA	88,920.00
DELANEY	STACIA	Teacher BA+30	65,008.00
DESTEFANO	NICOLE	Teacher MA+15	62,002.00
DYONDA	LISA	Teacher MA+15	66,327.00
EGAN	LISA	Teacher BA+15	90,155.00
EHLINGER	STACY	Teacher MA	92,273.00
ELLISS	ANDREA	Teacher BA+30	78,408.00
ERRICKSON	JENNIFER	Teacher MA	92,673.00
FRANCIS	JANE	Teacher BA	88,920.00
GORDON	JADE	Teacher BA	57,826.00
GUELICH	MARIA	Teacher MA	92,673.00
HAHN	FRANCES	Teacher BA+15	89,355.00
HARE	DANIELLE	Teacher BA+30	60,183.00
HARRIS	LOUISE	Teacher BA+30	91,277.00
HAYNES	JULIE	Teacher BA+30	90,877.00
IPRI	MICHAEL	Teacher MA	94,573.00
JANICKI	APRIL	Teacher MA	92,673.00

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KIMBLE	ASHLEY	Teacher BA	66,651.00
KLAHOLD	NICOLE	Teacher MA	80,204.00
KWELTY	STEPHANEE	Teacher MA	92,673.00
LAYNE	DONNA	Teacher MA	92,673.00
MARINCOLA	NICOLE	Teacher BA+15	58,461.00
MCLAUGHLIN	KAREN	Teacher MA	80,604.00
MCNAIR	KRISTIN	Teacher MA+15	68,327.00
MILLER	MARC	Teacher BA+15	89,355.00
MISSELWITZ	LISA	Teacher MA+30	78,422.00
MUNDY	JODI	Teacher MA	92,673.00
MURRO	BRITTANY	Teacher BA	66,651.00
PETERSACK	HEATHER	Teacher MA	63,379.00
POTE	MARIA	Teacher BA	66,651.00
RALEIGH	JILLIAN	Teacher BA	56,726.00
REGOTTS	AHNNALISA	Teacher MA	61,379.00
SANTORO	LOUIS	Teacher BA+15	61,886.00
SARVER	BRIANNA	Teacher MA	61,979.00
SHINN	SCOTT	Teacher MA+30	95,591.00
SMITH	CARYN	Teacher MA+30	95,191.00
STECHEER	DAVID	Teacher BA	88,920.00
TOONE	JULIANN	Teacher MA	70,804.00
VALENTE	MEGHAN	Teacher MA+30	64,897.00
WHITE	KIMBERLY	Teacher MA+30	95,591.00
WISNIEWSKI	BARBARA	Teacher BA	88,120.00
WORRELL	JAMES	Teacher BA+15	60,461.00
ZANE	MARCI	Teacher MA	84,504.00

18. *Approval of employment of Administrators for the term effective July 1, 2021 - June 30, 2022:

GALLAGHER	MELISSA	Assistant Principal	90,000.00
MCKEEN	CASEY	Assistant Principal	95,000.00

19. *Approval of employment of the Non-Certificated Supervisory Staff for the term effective July 1, 2021 - June 30, 2022:

CALDERWOOD	KYLE	Technology Coordinator	92,000.00
HERNDON	DEBORAH	Transportation Manager	47,808.00
NEIMAN	RICHARD	Facilities Manager	65,000.00

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20. *Approval of employment of the Confidential Staff for the term effective July 1, 2021 - June 30, 2022:

ENDICK	SUE ELLEN	Confidential Secretary	52,522.00
HAMILTON	MARTHA	Confidential Secretary	54,932.00
WALLS	MARLENE	Administrative Assistant	70,935.00

21. Approval of David Lebak as Wastewater Treatment Plant Operation for the term July 1, 2021 through June 31, 2022 at his current rate of \$30.00 per hour.
22. Approval of Karen Albanese as Treasurer of School Monies for the term July 1, 2021 through June 31, 2022 at the annual salary of \$4,000.

* Salary negotiations between the Tabernacle Township Board of Education and the bargaining units have not been completed for the 2021-2022 academic year. Therefore, until agreements are reached, salaries will remain unchanged from the current school year. When the agreements are fully executed, salaries for the 2021-2022 academic year will be adjusted accordingly.

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

Financial

- Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of February 28, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Tabernacle Board of Education pursuant to N.J.S.A 18A:22-8.1 and N.J.S.A 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (a)
- Pursuant to N.J.A.C. 6:20-2.13(e), the Tabernacle Board of Education certifies that as of February 28, 2021 after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and there have been no changes in anticipated revenue sources and/or amounts so that sufficient funds are available to meet the district’s financial obligation for the remainder of the fiscal year.
- Approval of Board Secretary’s Report - February 2021
- Approval of Treasurer’s Report - February 2021
- Approval of Line Item Transfer Adjustments February 2021: 0122-0132

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6. Approval of Check Runs in the amount of:
 - a. 03/19/2021 \$375,673.04
 - b. 04/07/2021 \$268,272.19
 - c. 04/20/2021 \$105,247.76
7. Approval of Cafeteria Check Run in the amount of \$12,654.74
8. Approval of Cafeteria Report - February 2021
9. Approval of the following payrolls:
 - a. 03/31/2021 \$336,718.07
 - b. 04/15/2021 \$342,507.60
10. Approval of the agreement which memorializes participation and allows the district to participate in all the programs ACES offers energy, E-Rate Consulting and Process Services, and other technology products and programs to enhance Members readiness for Future Ready Schools.
11. Approval of the 2021-2022 Educational Services Unit's Professional Services Agreement (PSA) with the Burlington County Special Services District.
12. Approval of one year extension of contract with ESS Northeast, LLC for the 2021-2022 school year to provide substitute staffing.
13. Approval of Phoenix Advisors as the Continuing Disclosure Agent and Independent Registered Municipal Advisor for the 2021-2022 school year in the amount of \$1,000.
14. Approval of contract with Transfinder Transportation Software for the 2021-2022 school year in the amount of \$6,495.00.
15. Accept the ESSER II/CRRSA funds in the following amounts: ESSERII \$ 174,934, Learning Acceleration \$25,000, Mental Health \$45,000. Grant period March 13, 2020 through September 30, 2023.
16. Approve the disbursement of the 2021 Bernadette Nossenko Scholarship in the amount of \$500.00 and the 2021 Michael Chappine Scholarship in the amount of \$500.00 to the Lenape Regional Scholarship Fund.
17. Approval of the following Professional Development:

Title of Workshop	Cost	Date	Person Attending
NJ Special Education Annual Summit (virtual)	\$149.00	05.07.2021	C.McKeen
NASN Annual Conference	\$400.00	6/21-6/25/21	B.Wisniewski

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

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18. Approval of Resolution #21-017: Adoption of the 2021-2022 Budget.

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

XIII. Policy

1. Second Reading

- P 0145 Board Member Resignation & Removal (M) (Revised)
- R 1642 Earned Sick Leave Law (M) (Revised)
- P 1643 Family Leave (M) (New)
- P 3431.1 Family Leave (M) (Abolished)
- P 4431.1 Family Leave (M) (Abolished)
- P 3431.3 New Jersey Family Leave Insurance Program (Abolished)
- P 4431.3 New Jersey Family Leave Insurance Program (Abolished)
- P&R 5330.01 Administration of Medical Cannabis (M) (Revised)
- P 7425 Lead Testing of Water in Schools (M) (Revised)
- R 7425 Lead Testing of Water in Schools (M) (New)
- P&R 7430 School Safety (M) (Abolished)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P 2415.01 Academic Standards, Academic Assessments and Accountability (M)(Abolished)
- P 2415.02 Title I - Fiscal Responsibilities (M) (Revised)
- P 2415.03 Highly Qualified Teachers (M) (Abolished)
- P 2415.05 Student Surveys, Analysis and/or Evaluations (M) (Revised)
- P&R 2415.20 Every Student Succeeds Act Complaints (M) (Revised)
- P 4125 Employment of support Staff Members (M) (Revised)
- P 6360 Political Contributions (M) (Revised)
- P 8330 Students Records (M) (Revised)
- P 9713 Recruitment of Special Interest Groups (M) (Revised)

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

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XV. Enrollment
 TES 350
 OMS 323
 OOD 4
 TOTAL 677

XVI. Unfinished Business

XVII. New Business

XVIII. Public Comment

XIX. Miscellaneous

XX. Adjournment - Time:

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

PLEASE NOTE: Agenda items are subject to change prior to the board meeting.