

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION  
March 15, 2021**

**7:00 - PM Regular Business Meeting**

**Virtual Meeting Sign-In:**  
<https://zoom.us/j/93987286945>

**AGENDA - FINAL**

**Meeting call to order by President**

**I. Flag Salute**

**II. Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
President: Mrs. Megan Chamberlain			Dr. Megan Jones		
Vice President: Mrs. Julia Sailer			Mr. Brian Lepsis		
Mrs. Gail Corey			Dr. Kevin McCloy		
Mr. Daniel Dilks			Mrs. Victoria Shoemaker		
Colonel Stephen Henske					

**III. Sunshine Act Statement....NJSA 10:4-6:** In Compliance with the Open Public Meetings Act this is to announce that adequate notice of this meeting was given in the following manner: On December 29, 2020 notice of this meeting was transmitted to the Burlington County Times and the Central Record, filed with the Township Clerk, and posted in the office of the Business Administrator/Board Secretary. Additional notification was made on February 26, 2021 in the Burlington County Times to inform the public that this meeting will be held remotely utilizing Zoom. Notification was also posted on both the district website and district app. I direct the Business Administrator/ Board Secretary to enter this statement into the minutes.

**IV. Mission Statement:**

We are empathetic, innovative, game changers: We Feel...We Think...We Do

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

**V. Presentation**

1. School Finance Snapshot

Presented by: Ms. Patricia Palmieri, School Business Administrator/Board Secretary  
Mr. Shaun Banin, Superintendent/Principal

**VI. Approval of Minutes**

1. Regular Meeting - February 16, 2021

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

2. Executive Sessions - February 16, 2021

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

3. Special Meeting - February 26, 2021

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

**VII. Public Comment on Agenda Items**

**VIII. Superintendent Reports**

1. Assistant Principal's Report - Mrs. Gallagher
2. Assistant Principal's Report - Mr. McKeen

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

**IX. Reports**

1. Board Committee Reports:
  - a. Education/Technology
  - b. Human Resources
  - c. Operations
  - d. Policy
2. Liaison Reports:
  - a. NJSBA - Mrs. Corey
  - b. BCSBA – Mrs. Shoemaker
  - c. HSA - Mrs. Chamberlain
  - d. Education Foundation of Tabernacle Township - Col. Henske
  - e. SEPAG - Mrs. Shoemaker
  - f. School Wellness Committee - Mr. Dilks
  - g. Township Council - Dr. Jones

**Recommendations of the Superintendent**

**Education**

1. Approval of 2021-2022 School Calendar
2. Approval of 2021-2022 Summer hours
3. Approval of 2021 Extended School Year Program (ESY): July 6 - August 5, 2021, Monday through Thursday.

**Personnel**

1. Approval to amend end date of previously approved unpaid leave of absence for employee #4291 in compliance with the Federal Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) now effective February 22, 2021 through April 30, 2021 (previously May 7, 2021.)
2. Approval to accept, with regrets, the retirement request of Judith Padilla, Kindergarten Teacher, effective May 1, 2021.
3. Approval to accept, with regrets, the retirement request of Eileen Latini, R.N., School Nurse, effective, July 1, 2021.
4. Approval of the following staff members to serve in curriculum writing positions, in the areas noted for the maximum hours shown for each area, at the currently approved contracted hourly rate of \$48.30:
  - a. Prepare new Career Readiness, Life Literacies, and Key Skills Standards: up to 16 hours for grades K-5 and up to 16 hours for grades 6-8 total shared by Michael Dunlea, Nicole Marincola, Brittany Murro, Heather Petersack.
5. Approval of full year clinical practice placement at Tabernacle Elementary School for Jamie Sullivan, Rowan University Student, effective September 1, 2021 through May 6, 2022 to complete requirements for her degree in Elementary Education-Inclusive Education.
6. Approval of Federal Medical Family Leave (FMLA) and use of accumulated sick days for employee #4568 effective March 2, 2021 through March 15, 2021.  
RTW date: March 16, 2021.

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

7. Approval of full year clinical practice placement at Tabernacle Elementary School for Taylor Iacono, Rowan University Student, effective September 1, 2021 through May 6, 2020 to complete requirements for her degree in Elementary Education-Inclusive Education.
8. Approval to hire John Hughes as a Substitute Bus Driver for the remainder of the 2020-2021 school year effective immediately. Contracted hourly rate: Schedule H of currently approved Agreement.
9. Approval of unpaid NJ Family Leave for employee #4687, effective March 9, 2021 through April 1, 2021. RTW: April 12, 2021.
10. Approval of unpaid NJ Family Leave for employee #4044, effective April 26, 2021 through June 25, 2021. RTW: June 28, 2021.
11. Approval to increase Ashley Dulin to full-time status in her current position as 12-month Custodian for the balance of the 2020-2021 school year, remaining on Step 1 of the currently approved agreement.

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

**Financial**

1. Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of January 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Tabernacle Board of Education pursuant to N.J.S.A 18A:22-8.1 and N.J.S.A 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (a)
2. Pursuant to N.J.A.C. 6:20-2.13(e), the Tabernacle Board of Education certifies that as of January 31, 2021 after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and there have been no changes in anticipated revenue sources and/or amounts so that sufficient funds are available to meet the district’s financial obligation for the remainder of the fiscal year.
3. Approval of Board Secretary’s Report - January 2021
4. Approval of Treasurer’s Report - January 2021
5. Approval of Line Item Transfer Adjustments January 2021: 0108-0120
6. Approval of Check Runs in the amount of:
  - a. 03/04//2021 \$299,854.17
  - b. 03/09/2021 \$196,568.67
7. Approval of Cafeteria Check Run in the amount of \$10,437.48
8. Approval of Cafeteria Report - January 2021

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

9. Approval of the following payrolls:
  - a. 02/28/2021 \$331,450.57
  - b. 03/15/2021 \$329,488.92
10. Approval of 2021-2022 Integrated Pre-K Tuition: \$3,500.00 annually/\$350 per month.
11. Approval of Realtime Information Technology proposal for 2021-2022 and 2022-2023 school years at a total cost of \$21,855.75.
12. Approval of the following changes to Board of Education Meeting Schedule for 2021:
  - a. April 19, 2021 change to April 26, 2021
  - b. May 17, 2021 change to May 10, 2021
13. Approval of the 2020-2021 receiving tuition contract with Woodland Township Board of Education for one student in the prorated amount of \$8,728.23.
14. Approval to dispose of and sell on Govdeals.com the following 54-passenger school buses:
  - a. 2004 IC VIN#4DRBRABP53A951433 Approx. Value = \$4,000.00
  - b. 2004 IC VIN#4DRBRAB73A951434 Approx. Value = \$4,000.00
15. Approval to accept donation of 150 face shields for staff given by N-95 Project.
16. Approval to accept donation of 55" flatscreen TV and Apple TV streaming media player given by Marlene Walls.
17. Approval for the Business Administrator to solicit RFP for Insurance Broker/Consulting Services for the 2021-2022 school year.

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

18. Approval of Resolution #21-013 Adoption of the Tentative 2021-2022 Budget:

**Resolution # 21-013  
Adopting the Tentative Budget for 2021-2022**

**RESOLVED**, that the Tabernacle Township School District Board of Education adopt the following resolution to approve and submit the tentative 2021-2021 annual school budget. The Board also accepts the New Jersey Department of Education notification of, 2021-2022 State Aid and authorizes the administration to make minor adjustments to the budget as required by the Burlington Executive County Superintendent of Schools.

**WHEREAS**, the School Funding Reform Act of 2008 requires the submission of an itemized budget to the Executive County Superintendent of Schools by March 20, 2021;

**WHEREAS**, the Executive County Superintendent will review the budget documents and either approve them or recommend adjustments;

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

**WHEREAS**, the Board will have additional opportunities to modify this budget at future meetings, after review by the Executive County Superintendent, or at the public hearing on April 26, 2021.

**WHEREAS**, the Board authorizes the School Business Administrator/Board Secretary to submit the following tentative 2021-2022 annual school budget and accepts the New Jersey Department of Education notification of 2021-2022 State Aid;

**WHEREAS**, supporting documentation of this budget also contains an itemization of certain expenditures required under administrative regulations;

**NOW THEREFORE BE IT RESOLVED**, that the Board approves the following 2021-2022 tentative annual school budget for submission to the Executive County Superintendent of Schools as follows:

<b>Description</b>	<b>General Fund</b>	<b>Special Revenues</b>	<b>Local Sources</b>	<b>Debt Service</b>	<b>Totals</b>
Tentative Expenditures	\$13,020,071	\$467,078	\$54,996	\$766,503	\$14,308,648
Less: Anticipated Revenues	\$4,791,397	\$467,078	\$54,996	\$76,503	\$5,389,974
<b>Taxes To Be Raised</b>	<b>\$8,228,674</b>			<b>\$690,000</b>	<b>\$8,918,674</b>

**BE IT FURTHER RESOLVED** to acknowledge that the 2021-2022 budget, as described above, includes the use of the banked cap in the amount of \$0.

**BE IT FURTHER RESOLVED** to acknowledge that the 2021-2022 budget, as described above, includes the use of the adjustment for health care costs in the amount of \$0 and the enrollment adjustment in the amount of \$0.

**BE IT FURTHER RESOLVED** to acknowledge that the 2021-2022 budget, as described above, includes the transfer of \$75,000 from Maintenance Reserve to the General Fund to support Required Maintenance.

**BE IT FURTHER RESOLVED** that the Board authorizes the Board Secretary to advertise said budget in the official newspapers of the district in accordance with the form required by the State Department of Education and according to law.

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

	<b>YES</b>	<b>NO</b>	<b>ABS</b>		<b>YES</b>	<b>NO</b>	<b>ABS</b>
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

19. Approval of Resolution #21-014 Maximum Travel Amounts for 2021-2022 Budget:

**Resolution # 21-014  
Maximum Travel Amounts for 2021-2022 Budget**

**WHEREAS**, pursuant to N.J.A.C. 6A:23A-7.3, in each pre-budget year, the Tabernacle Township School District Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

**WHEREAS**, the Tabernacle Township School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and Local funds; and

**WHEREAS**, the Tabernacle Township School District Board of Education elects to exclude travel expenditures supported by Federal funds from the maximum travel amount;

**NOW THEREFORE BE IT RESOLVED**, that the Tabernacle Township School District Board of Education hereby establishes the maximum travel expenditures for the 2021-2022 School Year to be no more than \$24,650 with regular business travel for any one individual not to exceed \$1,500 in accordance with N.J.A.C. 6A:23A-7.

	<b>YES</b>	<b>NO</b>	<b>ABS</b>		<b>YES</b>	<b>NO</b>	<b>ABS</b>
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

**X. Policy**

1. First Reading

- P 0145 Board Member Resignation & Removal (M) (Revised)
- R 1642 Earned Sick Leave Law (M) (Revised)
- P 1643 Family Leave (M) (New)
- P 3431.1 Family Leave (M) (Abolished)
- P 4431.1 Family Leave (M) (Abolished)

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

- P 3431.3 New Jersey Family Leave Insurance Program (Abolished)
- P 4431.3 New Jersey Family Leave Insurance Program (Abolished)
- P&R 5330.01 Administration of Medical Cannabis (M) (Revised)
- P 7425 Lead Testing of Water in Schools (M) (Revised)
- R 7425 Lead Testing of Water in Schools (M) (New)
- P&R 7430 School Safety (M) (Abolished)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P 2415.01 Academic Standards, Academic Assessments and Accountability (M)(Abolished)
- P 2415.02 Title I - Fiscal Responsibilities (M) (Revised)
- P 2415.03 Highly Qualified Teachers (M) (Abolished)
- P 2415.05 Student Surveys, Analysis and/or Evaluations (M) (Revised)
- P&R 2415.20 Every Student Succeeds Act Complaints (M) (Revised)
- P 4125 Employment of support Staff Members (M) (Revised)
- P 6360 Political Contributions (M) (Revised)
- P 8330 Students Records (M) (Revised)
- P 9713 Recruitment of Special Interest Groups (M) (Revised)

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

**XI. Harassment, Intimidation and Bullying Report**

1. March 15, 2021 Report
2. Accept and affirm the March 15, 2021 Harassment, Intimidation, and Bullying Report.

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

**XII. Enrollment**

TES	146
OMS	523
OOD	4
TOTAL	673

**XIII. Unfinished Business**

**XIV. New Business**



**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

**XV. Public Comment**

**XVI.**

**RESOLUTION 21-015  
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Tabernacle Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of the closed session, at approximately \_\_\_\_\_ this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Tabernacle Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: \_\_\_\_\_);

\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body;

X Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed ( );

\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

\_\_\_ Any investigations of violations or possible violations of the law;

\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is:

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING AGENDA  
March 15, 2021**

\_\_\_ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. (Subject to the balancing of the public’s interest and the employee’s privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is individual employee personnel matter);

\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

**XVII. Return to Public Session - Time:**

**XVIII. Miscellaneous**

**XIX. Adjournment - Time:**

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey				Dr. McCloy			
Mr. Dilks				Mrs. Shoemaker			
Col. Henske				Mrs. Sailer			
Dr. Jones				Mrs. Chamberlain			
Mr. Lepsis							

**PLEASE NOTE: Agenda items are subject to change prior to the board meeting.**