

**TABERNACLE TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION  
October 19, 2020**

**7:00 - PM Regular Business Meeting**

**Virtual Meeting Sign-In:**

<https://zoom.us/j/96360456951?pwd=bWoxQVMvM2xCVC8yRDVUTnE1OWMvQT09>

**Meeting ID: 963 6045 6951**

**Passcode: 9Xc7xK**

**MINUTES**

**Meeting call to order by President 7:00 pm**

**I. Flag Salute**

**II. Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
President: Mrs. Megan Chamberlain	X		Dr. Megan Jones	X	
Vice President: Mrs. Julia Sailer	X		Mr. Brian Lepsis	X	
Mrs. Gail Corey	X		Dr. Kevin McCloy	X	
Mr. Daniel Dilks	X		Mrs. Victoria Shoemaker	X	
Colonel Stephen Henske		X			

**III. Sunshine Act Statement....NJSA 10:4-6:** In Compliance with the Open Public Meetings Act this is to announce that adequate notice of this meeting was given in the following manner: On January 8, 2020 notice of this meeting was transmitted to the Burlington County Times and the Central Record, filed with the Township Clerk, and posted in the office of the Business Administrator/Board Secretary. Additional notification was made on September 24, 2020 in the Burlington County Times to inform the public that this meeting will be held remotely utilizing Zoom. Notification was also posted on both the district website and district app. I direct the Business Administrator/ Board Secretary to enter this statement into the minutes.

**IV. Mission Statement:**

We are empathetic, innovative, game changers: We Feel...We Think...We Do

**V. Approval of Minutes**

1. Regular Meeting - September 21, 2020

Motion: Mrs. Shoemaker      Second: Mrs. Corey

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	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

2. Executive Session - September 21, 2020

Dr. Jones asked the minutes to reflect her departure from the closed session due to a conflicted issue.

Motion: Dr. McCloy                      Second: Mrs. Shoemaker

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones			X	Mrs. Chamberlain	X		
Mr. Lepsis	X						

3. Committee of the Whole Work Session - October 5, 2020

Motion: Mrs. Shoemaker                      Second: Mrs. Sailer

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

4. Executive Session - October 5, 2020

Dr. Jones asked the minutes to reflect her departure from the closed session due to a conflicted issue.

Motion: Mrs. Corey                      Second: Dr. McCloy

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones			X	Mrs. Chamberlain	X		
Mr. Lepsis	X						

**VI. Reports**

1. Liaison Reports:

- a. NJSBA - Mrs. Corey - none

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- b. BCSBA – Mrs. Shoemaker/Mrs. Corey  
Minutes/Report attached
  
- c. HSA - Mrs. Shoemaker
  - Funding updates – kits purchased for Mrs. Valente
  - Some external grants were denied – continuing to apply
  - The mask fundraiser raised a profit of \$1,000
  - Room parents lists are being worked on
  - PreK to 4<sup>th</sup> yearbook will be done by the HSA
  - Pumpkin Decorating contest – Oct 26-30
  - Upper Crust Pizza fundraiser – 10/29
  - Student Planners were purchased for the 5<sup>th</sup> grade
  - Amazon Smile
  - Box Tops
  - Boone Supply
  - Clothing Drive – TBD
  - Assisting with the purchase of food for Mr. Worrell’s class
  - Panzerotti sales –possible
  - Calendar raffle possible
  - Stocks Pound Cakes around the holidays
  - Bag Bing – tickets were refunded
  
- d. Education Foundation of Tabernacle Township - Col. Henske - none
  
- e. FLASH - Mrs. Chamberlain - none
  
- f. School Wellness Committee - Mr. Dilks/Mrs. Corey - none
  
- g. Township Council - Dr. Jones - none

**VII. Public Comment on Agenda Items**  
None

**Recommendations of the Superintendent**

**Education**

1. Approval of The Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (MOA) for the 2020-2021 academic year. Board Resolution 21-005

Mr. Lepsis asked for clarification – Mr. Banin explained this was an acknowledgement of the statewide agreement. No changes were permitted.

Mr. Dilks asked if the live streaming requirements in section 7.4.1 were properly addressed. Mr. Banin stated they were.

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Motion: Dr. McCloy

Second: Dr. Jones

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

**Personnel**

1. Approval of the following staff members to serve in advisory capacity of activity listed for the 2020-2021 school year. Stipend paid per Schedule F of currently approved agreement:
  - a. Yearbook Advisor: ½ Lauren Annicchiarico and ½ Heather Petersack
2. Approval to pay the following staff members for up to three hours to plan, develop and execute a Title I Presentation for parents. Hourly rate will be per Schedule G of currently approved agreement and will be paid from Title I funds:
  - a. Stacy Ehrlinger
  - b. Karen McLaughlin
  - c. Marc Miller
  - d. Lisa Misselwitz
3. Approval of the following staff as members of the 2020-2021 Tabernacle Township School District Green Team:
  - a. Stacey Arzt
  - b. Shaun Banin
  - c. Bridget Bauer
  - d. Lisa Bogert
  - e. Jennifer Carr
  - f. Jennifer Connolly
  - g. Gail Corey
  - h. Pam Czekay
  - i. Stacia Delaney
  - j. Jane Francis
  - k. Melissa Gallagher
  - l. Louise Harris
  - m. Deborah Herndon
  - n. April Janicki
  - o. Stephanie Kwelty
  - p. Casey McKeen
  - p. Stephanie McMullen
  - r. Brittany Murro
  - s. Richard Neiman
  - t. Patricia Palmieri
  - u. Heather Petersack
  - v. Maria Pote
  - w. Caryn Smith
  - x. Barbara Wisniewski
4. Approval of lateral move on salary guide for James Brown, Jr. from Custodian-12 months, Step 1 to Maintenance/Custodian/Driver, Step 1. Position remains part-time. Mr. Brown's responsibilities have been increased to include bus driving and maintenance. Difference in steps: \$4,119.00.
5. Approval of Lindsey A. Wilkinson as Physical Education Teacher - tenure track, pending successful completion of criminal history review; Step 1 BA+30 on the currently approved agreement, \$57,383.00.
6. Approval of Federal FMLA for employee #4732 effective September 8, 2020 through November 24, 2020. Contracted days will be utilized.
7. Approval of unpaid NJFLA Leave of Absence for Employee #4759 effective October 20, 2020 through December 15, 2020. RTW: December 16, 2020.
8. Approval to reimburse the following staff members in the 2020-2021 school year, according to the terms of the contractual agreement, upon successful completion of the courses listed at the educational institutions indicated:
  - a. William Flake
  - Wilmington University - Summer 2020

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- MSE 7409      Methods of Instruction in Academic Standards & Functional Skills
- MSE 756      Functional Communication for Students with  
Autism & Severe Disabilities
- b. Stacey Arzt      Rowan University - Fall 2020
- EDSU 28522      Instructional Leadership & Supervision

Motion to breakout # 5 for approval after Executive Session.

Motion: Mr. Lepsis                      Second: Mr. Dilks

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

Approval of # 1-4, 6-8

Motion: Dr. Jones                      Second: Mrs. Shoemaker

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

**Financial**

1. Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of August 30, 2020, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Tabernacle Board of Education pursuant to N.J.S.A 18A:22-8.1 and N.J.S.A 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (a)
2. Pursuant to N.J.A.C. 6:20-2.13(e), the Tabernacle Board of Education certifies that as of August 30, 2020 after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and there have been no changes in anticipated revenue sources and/or amounts so that sufficient funds are available to meet the district’s financial obligation for the remainder of the fiscal year.
3. Approval of Board Secretary’s Report - August 2020
4. Approval of Treasurer’s Report - August 2020
5. Approval of Line Item Transfer Adjustments August 2020: numbers 0048-0058
6. Approval of Check Runs in the amount of:
  - a. 10/07/2020      \$406,442.91
  - b. 10/08/2020      \$ 17,759.82

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- c. 10/14/2020 \$ 61,812.18
- 7. Approval of Cafeteria Check Run in the amount of \$2,494.20
- 8. Approval of Cafeteria Report - September 2020
- 9. Approval of the following payrolls:
  - a. 09/30/2020 \$332,402.89
  - b. 10/15/2020 \$355,345.82
- 10. Approval of 2020-2021 Comprehensive Maintenance Plan and M1 for submission to the Burlington County Office of the NJDOE.
- 11. Approval to accept additional Coronavirus Relief Fund Grant in the amount of \$23,387.
- 12. Approval to accept generator service agreement with Power Equipment Company in the amount of \$1,035.00, effective October 1, 2020 through September 30, 2021.
- 13. Approval of 2020-2021 School Physician contract with Inspira Health Network, effective September 22, 2020 through June 2021 in the amount of \$6,120.00 (to be prorated), for Drs. Naticchia and Ukwu to provide medical expertise and health physicals. The contract replaces previously approved contract with Jefferson University as physician changed professional association to Inspira Network.
- 14. Approval to post for four (4) teaching staff to provide virtual afterschool help for up to 4 hours each per week for 28 weeks, November 16, 2020 through June 10, 2021. Help will be offered for K-5 Math, K-5 ELA, 6-8 Math and 6-8 ELA. Hourly rate per contract, maximum total cost: \$5,409.60.
- 15. Approval to procure fuel from Riggins Inc. through Hunterdon County Co-Op Fuel Bid: HCESC-Fuel-20-21 from 10/8/20 through 10/8/21.
- 16. Approval of School Bus Evacuation Drills as required by NJAC 6A:27-11.2.
  - a. OMS: 10/07/20 & 10/08/20
  - b. Route #s: Bus 1, 2, 3, 4, 5, 6,10,11, Van V3, V10
  - c. TES: 10/07/20 & 10/08/20  
Route #s: Bus 1, 2, 3, 4, 5, 6,10,11, Van V2, V3, V10
- 17. Approval of the following Professional Development:

Title of Workshop	Total Cost	Date	Person(s) Attending
NJASBO Academy Program for BAs Virtual Format Workshops	\$100.00	4 sessions throughout the year	P. Palmieri

Motion to table #16 awaiting further details

Motion: Mr. Dilks                      Second: Mrs. Corey

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		

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Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

To approve # 1-15, 17

Motion: Mrs. Shoemaker                      Second: Dr. McCloy

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

**VIII. Policy**

Second and Final Reading

P 2464 Gifted and Talented Students

Motion: Mr. Lepsis                      Second: Dr. McCloy

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

**IX. Enrollment**

TES            142  
 OMS           515  
 OOD           4  
 TOTAL       661

**X. Harassment, Intimidation and Bullying Report**

a. Approval of October 19, 2020 HIB Report

Motion: Mrs. Shoemaker                      Second: Mrs. Corey

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

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**XI. Miscellaneous**

- Mr. Lepsis discussed the planning for the end of year events. Mr. Banin responded that planning was under way.
- Mrs. Sailer discussed the need for planning to eventually bring students back full time. Mr. Banin stated that the plans to look ahead are under way.. There are many factors involved including the state and the restrictions on social distancing.

**XII. Unfinished Business**

- Mr. Dilks stated that a review of the Junior National Honor Society has begun and he looks forward to an update on the progress.

**XIII. New Business - none**

**XIV. Public Comment**

- Mrs. Petersack let the board know that the 8<sup>th</sup> grade committee has already begun and a questionnaire has been sent out.
- Mrs. Vining – 12 Jessica Court discussed the new curriculum and the approval process. The parents should have a clear path of communication and knowledge of the curriculum and a way to opt out. Parents should have a choice in what their children are being taught.
- Mr. Lepsis stated that the parents should be able to be proactive in opting out.
- Mrs. Corey asked Mr. Banin to explain the implementation of standards in the district.
- Mrs. Realley – 14 Cutts Drive – thanked the teachers and administration for the implementation of the hybrid plan.
- Mrs. Druding – 14 Sohn Way – thanked the district and asked when the plan would allow all students to have more face to face time with teachers
- Mr. Banin explained that spacing and social distance requirements are still restricted.

**XIV.**

**RESOLUTION 21-006  
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Tabernacle Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of the closed session, at approximately\_\_8:20 pm\_\_\_\_ this evening. Action may be taken.



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NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Tabernacle Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: \_\_\_\_\_);

\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

\_\_\_ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body ( ) ;

X Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed ( School #1 );

\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

\_\_\_ Any investigations of violations or possible violations of the law;

\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is: ( )

*Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);*

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is individual employee personnel matter);

\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

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BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

8:02 pm

Motion: Mrs. Shoemaker                      Second: Dr. McCloy

Motion passed by a -8-0-0 voice vote

**XV. Return to Public Session - Time: 8:35 pm**

Motion: Mrs. Shoemaker                      Second: Dr. McCloy

Motion passed by a -7-0-0 voice vote

**XVI. Miscellaneous**

To approve the sidebar agreement with the TEA.

Motion: Dr. McCloy                      Second: Mr. Lepsis

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

Approval of Lindsey A. Wilkinson as Physical Education Teacher - tenure track, pending successful completion of criminal history review; Step 1 BA+30 on the currently approved agreement, \$57,383.00.

Motion: Mrs. Shoemaker                      Second: Dr. Jones

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske				Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis		X					

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**XVII. Adjournment - Time:**

Motion: Mr. Lepsis      Second: Dr. McCloy  
Motion passed by a -8-0-0 voice vote

Respectfully Submitted,

*Patricia Palmieri*

Patricia Palmieri  
Board Secretary/School Business Administrator