

**TABERNACLE TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION
October 5, 2020
6:00 - PM Committee of the Whole - Work Session**

Virtual Meeting Sign-In:

<https://zoom.us/j/96232127556?pwd=bkgycWdkdVErN3Rtd2ovUU1WWXFPZz09>

Meeting ID: 962 3212 7556

Passcode: 5ffVJn

MINUTES

Call to order by President - 6:00 pm

- 1. Flag Salute**
- 2. Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
President: Mrs. Megan Chamberlain	X		Dr. Megan Jones	X	
Vice President: Mrs. Julia Sailer	X		Mr. Brian Lepsis	X	
Mrs. Gail Corey	X		Dr. Kevin McCloy	X	
Mr. Daniel Dilks	X		Mrs. Victoria Shoemaker	X	
Colonel Stephen Henske	X				

3. Sunshine Act Statement....NJSA 10:4-6: In Compliance with the Open Public Meetings Act this is to announce that adequate notice of this meeting was given in the following manner: On **January 8, 2020** notice of this meeting was transmitted to the Burlington County Times and Central Record, filed with the Township Clerk, and posted in the office of the Business Administrator/Board Secretary. Additional notification was made on September 24, 2020 in the Burlington County Times to inform the public that this meeting was rescheduled and will be held in virtual format. Notification was also posted on both the district website and district app. I direct the Business Administrator/ Board Secretary to enter this statement into the minutes.

4. Mission Statement:

“We are empathetic, innovative, game changers: We Feel...We Think...We Do”

5. Public Comment

**TABERNACLE TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION COMMITTEE OF THE WHOLE WORK SESSION MINUTES
October 5, 2020**

6. Education/Technology Committee - Dr. Jones, Chairperson

- a. Approval of 2020-2021 District Goals
- b. Approval of 2020-2021 Board of Education Goals

Mrs. Sailer had a question regarding that one goal may be considered a task. Mr. Banin explained the specific item was an activity to achieve the goal.

Motion : Mrs. Shoemaker Second: Mrs. Sailer

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske	X			Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

- c. Early Dismissal Days/Remote Days
- d. NJSLA, NWEA Map and F&P testing updates

Mr. Banin explained that all schools were directed by the State of NJ to be closed on Election Day for in person instruction. The district will be fully remote that day. The same schedule will be implemented for the day prior to Thanksgiving and Holiday Break. More information will be coming.

Mr. Dilks pointed out an inconsistency with the calendars on the Tab School App and the website. Mr. Bedell will address the issue and did so prior to the end of the meeting.

7. Human Resources Committee - Ms. Sailer, Chairperson

No report

8. Operations Committee - Mr. Lepsis, Chairperson

No report

9. Policy Committee - Dr. McCloy, Chairperson

- a. First Reading
- P 2464 Gifted and Talented Students

Motion: Dr. McCloy Second: Dr. Jones

	YES	NO	ABS		YES	NO	ABS
Mrs. Corey	X			Dr. McCloy	X		
Mr. Dilks	X			Mrs. Shoemaker	X		
Col. Henske	X			Mrs. Sailer	X		
Dr. Jones	X			Mrs. Chamberlain	X		
Mr. Lepsis	X						

**TABERNACLE TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION COMMITTEE OF THE WHOLE WORK SESSION MINUTES
October 5, 2020**

10. Unfinished Business

Mr. Dilks asked for an update in regards to the Junior National Honor Society. Dr. Jones stated it will be part of the next Ed/Tech committee meeting. Mr. Banin has reached out to the Junior National Honor Society.

11. New Business

Mr. Banin updated the Board that the Admin team has met in regards to updates to the website and asked for an ad hoc committee of the Board to include their input on the revision.

Col. Henske will chair along with members Mr. Dilks and Dr. Mc Cloy.

Mrs. Sailer asked if the state has given any guidance on returning to a 5 day schedule. Mr. Banin replied that no guidance has been received either from the County or State.

Col. Henske asked if we were going to begin to plan for this eventuality.

Mr. Lepsis asked if there were any tweaks that could be made currently to be more efficient and productive with academic time. Where can we improve along the margins and we should be constantly adapting and changing. Mr. Banin responded that the team does meet on a daily basis to see if there are ways to improve. The original plan set forth does allow for remote students to return and created opportunities for classes to grow.

Mr. Lepsis asked if we should begin to look at a longer waiting period to allow remote students to return.

Dr. McCloy responded that we need to be cognizant if issues arise at home, students may need to return in a shorter period of time.

Mr. Lepsis expressed that there must a compromise.

Dr. Jones stated that two weeks is solid and respectful to families, staff and students.

Mr. Banin stated it would be very difficult to do unless the time was reduced to the beginning of each marking period.

Mr. Lepsis stated we must continue to do better and maximize in person time. The ultimate goal should be 5 days all day. He asked about the goals and hurdles to achieve those goals.

Mrs. Corey asked about percentages of students changing from remote to in person and in person to remote. She also asked if there was room for all the students. Mr. Banin explained that this was included in the plan with the blue and gold cohorts.

Mr. Dilks thanked Mr. Bedell for the changes to the school app.

**TABERNACLE TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION COMMITTEE OF THE WHOLE WORK SESSION MINUTES
October 5, 2020**

Mr. Dilks asked if families are changing and what is the decision point for the families. Mr. Banin responded that various family dynamics are influencing the decision.

Mrs. Sailer asked what other schools are doing. We must look for more efficiencies with our teachers working in three environments.

Col. Henske expressed concern for the staff and administration. This is a very demanding time and would support consolidation to make it better.

Mr. Banin stated that this is indeed a unique year and there is a great deal of stress on staff and family.

12.

**RESOLUTION 21-004
AUTHORIZING EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Tabernacle Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of the closed session, at approximately 6:46 pm this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Tabernacle Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: _____);

___ Any matter in which the release of information would impair a right to receive funds from the federal government;

___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (TEA);

___ Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed ();

___ Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection;

**TABERNACLE TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION COMMITTEE OF THE WHOLE WORK SESSION MINUTES
October 5, 2020**

___Any investigations of violations or possible violations of the law;

___Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is: ()

Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the District's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

___Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is individual employee personnel matter);

___Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Motion: Mrs. Shoemaker Second: Dr. McCloy

Motion passed by a unanimous voice vote 9-0-0

13. Return to Public Session - Time: 7:15 pm

Motion: Mr. Lepsis Second: Mrs. Shoemaker

Motion passed by a unanimous voice vote 9-0-0

**TABERNACLE TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION COMMITTEE OF THE WHOLE WORK SESSION MINUTES
October 5, 2020**

Mr. Lepsis left the meeting

14. Miscellaneous
None

15. Adjournment - Time: 7:15pm

Motion: Col. Henske Second: Mr. Dilks

Motion passed by a unanimous voice vote 8-0-0

Respectfully Submitted,

Patricia Palmieri

Patricia Palmieri
Board Secretary/School Business Administrator