



# Tabernacle Township Schools

132 New Road, Tabernacle, New Jersey 08088

BOARD OF EDUCATION

## Board of Education Goals 2017-2018

Adopted: September 18, 2017

**Goal #1: Student Achievement:** The BOE will work with the Administrators and School Staff to ensure continuous improvement of student performances as measured through collaboratively developed indicators of student progress.

Major Activities	Staff	Resources	Timeline	Indicators of Success
Conduct a curriculum audit by subject matter and align with New Jersey Student Learning Standards (NJSLS)	CSA  Director of Curriculum and Instruction  Teaching Staff (as needed)	Strategic Plan  NJSLS  Curriculum guides	To be completed by September 30, 2017	Updated and re-aligned curricular documents  Board approval of curriculum
Provide students with a foundation and innovative teaching to maximize, motivate, and enhance learning while ensuring that technology is used to foster positive interpersonal relationships.	Director of Technology  Administrators  Teaching staff  Media Center staff  Students	Strategic Plan  In-house student survey  Computers or iPads  Approved website search engines  Microsoft Office Suite	On-going beginning September 2017	Pre and Post Survey results  Presentation to BOE of Lessons Taught

		<p>Google Apps online suite</p> <p>Technology Department</p> <p>Media Specialist</p> <p>Approved, trained personnel</p> <p>Budget to support</p>		
<p>Provide a safe environment where students will feel part of and valued as a member</p>	<p>Administrators</p> <p>Teaching staff</p> <p>Students</p> <p>Guidance counsellors</p>	<p>Strategic Plan</p> <p>In-house staff and student survey for interest and diversity of clubs and extracurricular activities</p> <p>Use of Student Council to mentor younger students</p>	<p>To be completed by November 1, 2017</p>	<p>Presentation of survey results to BOE</p> <p>Quarterly reports to BOE of mentoring by Student Council</p>

<p>Development of dashboard including Key Performance Indicators (KPI):</p> <ol style="list-style-type: none"> <li>1. The BOE will utilize time during Committee of the Whole (COTW) meetings to receive training and have discussions with the Admin Team regarding potential dashboard metrics/measures for inclusion desired and targets.</li> <li>2. The BOE will utilize time during COTW to finalize metrics, measures, and targets for inclusion on the dashboard.</li> <li>3. The BOE will approve the KPI Dashboard designed by the Admin Team</li> </ol>	<ol style="list-style-type: none"> <li>1. BOE CSA Director of Curriculum and Instruction</li> <li>2. BOE CSA</li> <li>3. CSA Director of Curriculum and Instruction BOE</li> </ol>	<ol style="list-style-type: none"> <li>1. Staff Work Products Presentations State and Commercially developed Standardized Assessments already utilized in district District developed assessments</li> <li>2. Staff Work products</li> <li>3. Staff Work products</li> </ol>	<ol style="list-style-type: none"> <li>1. Sept. 2017- Jan. 2018</li> <li>2. Feb. 2018- April 2018</li> <li>3. June 2018 BOE Meeting</li> </ol>	<ol style="list-style-type: none"> <li>1. COTW Minutes Identification of potential metrics, measures, and targets</li> <li>2. COTW Minutes Final list of metrics, measures, and targets</li> <li>3. Approved KPI Dashboard</li> </ol>
<p>Provide meaningful, research-based professional development to support teaching staff in curriculum implementation and professional growth</p>	<p>CSA Director of Curriculum and Instruction Administration Staff</p>	<p>Strategic Plan Needs assessment survey of staff Administrative assessment and prioritizing of needs</p>	<p>To be completed by December 31, 2017</p>	<p>Completion of staff needs assessment Creation of district needs assessment document Presentation of needs assessment to Board</p>

**Goal #2: District Long-Range Planning: Together the BOE, Administrators, and School Staff will develop a long-range plan addressing the changing state and local educational and fiscal realities.**

Major Activities	Staff	Resources	Timeline	Indicators of Success
Develop an end-state district vision to project district's need for the next 3-5 years	BOE Administration Non-administrative staff Community Members	Strategic Plan Demographics for 2017 Township Planning Committee projections for 2018	Sept. 2017- June 2018	Completion of matrix for 3-5 year end-of-state plan
Conduct a utilization study	CSA Administrative staff and directors	Facilities report Curriculum materials report Staff assignments	To be completed by December 31, 2017	Utilization Study presented to BOE
Develop a 3-year projection of fiscal needs	CSA BA BOE	Strategic Plan Utilization Study	To be completed by January 31, 2018	BOE approval of fiscal needs
Develop a plan based on utilization study to achieve district vision	CSA BA Administrative Staff BOE	Utilization Study Strategic Plan	To be completed by June 2018	BOE approval Presentation to Public

**Goal #3: Public Relations:** The BOE will work with the Administrators, School Staff, and Community members to develop and implement a communication process that educates and informs the community about ongoing BOE and District activities, actions, and decisions.

Major Activities	Staff	Resources	Timeline	Indicators of Success
Website overhaul and ongoing maintenance	CSA  Director of Technology	Strategic Plan  Budget	Website overhaul to be completed by November 2017  (Maintenance will be on-going)	Quarterly reports to BOE  Input from community and school staff
Investigate and develop a plan to utilize multiple communication methods (multiple demographics)	CSA  Director of Technology  Administrative Staff	Strategic Plan  Assessment report on current communication methods	To be completed by April 2018	BOE approval of communication plan
Community engagement – Community Education program opportunities	CSA  Entire school community  BOE	Reports on past use of school for community education programs  Survey of community interests	To be completed by June 2018	Implementation of BOE approved Community Ed Program